

Job Announcement

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Opening Date:	December 4, 2014	Closing Date:	Open Until Filled
Job Title:	Senior Media Developer	Position Type:	Regular Full Time
PIN:	077504	FLSA Status:	Exempt
Location:	Office of Communication and Public Affairs Annapolis, Maryland	Grade/Entry Salary:	J16 \$56,199 - \$67,389 (Depending on Qualifications)
		Financial Disclosure:	Yes

Regular State employees subject to promotion/demotion policy

Essential Functions: This position is senior level, professional work in the field of audio-visual communications. The Senior Media Developer performs advanced level work and serves as the subject matter expert in order to design, produce, distribute, and evaluate audio-visual presentations involving educational or promotional aspects of judiciary programs. The work involves analysis of the information to be communicated and the characteristics of the target audience; creative determination of appropriate media format and message content, and the technical ability to create products in the form of a variety of audio-visual presentations. Material to be created may include still photographs, video productions, audio and video recordings, live video productions, television presentations, PowerPoint presentations, and 3D animation.

In addition, the Senior Media Developer may be responsible for aiding the director/deputy director in procuring and upgrading existing audio-visual material, recommending appropriate electronic or mechanical equipment to be obtained and providing guidance for equipment maintenance and distribution of audio-visual aids and equipment. The individual will be assigned projects needed by a number of judiciary departments and court-related agencies. This position may serve as a project leader or coordinator and will assign, review, approve the work of other Media Developers, and aid the director/deputy director in developing the departmental budget. Supervision of this position is received from the Director/Deputy Director of the Office of Communications and Public Affairs. This position performs all other duties as assigned.

Education: Bachelor's degree in a related field to include, Film/Video/Digital Media Production, Broadcast, Journalism, or Visual Arts.

Experience: Minimum of five years of professional experience in the field of video productions and multimedia.

Preferred: Extensive professional work experience in the area of video productions and multimedia to include serving as a project leader/coordinator in a team environment.

Note: An additional four years of related work experience, as defined above, may be substituted for the Bachelor's Degree in a specialized area.

Skills/Abilities:

Working knowledge of the principles of communication, particularly as applied to audio-visual channels. Working knowledge of the principles of photography, video production and the graphic arts. Working knowledge of the uses, characteristics and capabilities of a variety of audio-visual equipment, including still and electronic news gathering (ENG) cameras, live production equipment (i.e. video mixer and sound recording equipment and related devices). Working knowledge of the techniques, equipment and skills used in the creation of photographs, video production, video archiving, post-production, motion graphics, visual presentations, sound recordings or other related audio-visual communications. Ability to conceptualize essential information to be communicated and to develop and present such information effectively through the use of appropriate visual, graphic or audio methods. Ability to plan, organize, and implement the production of a variety of audio-visual educational or promotional aids. Ability to evaluate the effectiveness of audio-visual aids. Ability to design and develop audio-visual presentations in an artistic, tasteful, and creative manner. Ability to operate a variety of common audio-visual equipment. Ability to learn and implement new techniques/technologies. Ability to resolve conflict effectively. Ability to work with all others at all levels of the organization and with different departments. Ability to work with others as a team and demonstrate strong, positive, interpersonal skills. Ability to perform all essential functions of the position.

Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) stating position title, PIN and location. Materials must be received at the address below by 4:30 p.m. on the closing date. The Human Resources Department will not be responsible for applications or resumes sent to any other address.

**Maryland Judiciary
Human Resources Department
580 Taylor Ave., Bldg. A-1
Annapolis, MD 21401
Email: jobs@mdcourts.gov (Zip files not accepted)**

The Maryland Judiciary is a drug free workplace and an equal opportunity employer, committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. Applicants who need accommodation for an interview should request this in advance. The candidate selected for this position will be subject to a background check. Employees must be United States citizens or eligible to work in the United States.